

Team Lead – Digital Building Operations

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Location: Bucharest, Romania

Are you an experienced team leader with a technical background, ready to lead and grow a highly skilled team working at the forefront of digital building innovation? MapsPeople is looking for a talented and driven Team Lead to oversee our operations in Bucharest, managing a team of up to 20 Geo Data and CAD/GIS Specialists.

This role is critical to our success and provides a unique opportunity to influence how we deliver world-class indoor mapping solutions. You'll be the single point of contact for our Denmark-based management, ensuring seamless coordination and operational efficiency across borders.

What you will do

- Lead, guide, motivate/empower and support a team of digitalization specialists based in Bucharest
- Be the direct link between the Bucharest team and management in Denmark
- Prioritize tasks, identify and escalate key challenges, and ensure team alignment with strategic goals
- Manage daily operations including planning, performance monitoring, and process improvement
- Oversee and support the preparation, processing, and digitization of CAD/GIS data for seamless integration into our MapsIndoors platform
- Contribute to innovation initiatives, including the adoption of AI and automation
- Collaborate with delivery partners and internal stakeholders to ensure timely and high-quality project execution
- Foster a positive, collaborative, and productive team culture

Your profile

- Proven experience in team leadership and/or middle management, ideally in a technical or digital operations environment
- Background in Architecture, Civil Engineering, Technical Design, or similar field
- Hands-on experience with AutoCAD files and competent with GIS tools like QGIS. Hands-on experience with ArcMap and ArcGIS is an advantage.
- Strong organizational and prioritization skills with the ability to manage multiple tasks and timelines
- Technical mindset - you don't need to be a domain expert, but you should understand the complexity of data and digital tools
- Excellent communication skills in English and a natural ability to motivate and empower others
- Experience with managing vendor or outsourcing partnerships is a plus

What we offer

- A Team Lead role with influence and visibility in a growing international company
- Private healthcare subscription, food tickets, and competitive salary
- A hybrid work setup with flexibility and a modern office located at Charles de Gaulle Plaza, Bucharest
- A collaborative and innovative environment with high team spirit and strong values
- Professional development opportunities and exciting challenges within a cutting-edge industry
- We foster a culture of trust and transparency, where feedback and innovative ideas are welcomed at all levels

Who we are

At MapsPeople, we're shaping the future of smart buildings with MapsIndoors, our dynamic indoor mapping platform. We work with global tech leaders to bring real-time location and smart

infrastructure data to life inside buildings. With over 25,000 buildings mapped, we're on a mission to map every smart building in the world.

As part of the MapsPeople team in Romania, you'll be contributing to high-impact projects, working in a diverse and international environment, and helping build the future of indoor experiences.