Technical Team Lead & Web Developer

We are seeking an experienced Web Developer with proven leadership capabilities to guide one of our engineering teams. This role balances hands-on technical contribution (approximately 50% of your time) with team leadership and strategic direction. You'll be writing code alongside your team while setting technical standards, mentoring engineers, and ensuring we deliver exceptional solutions that serve users worldwide.

What you will do

Technical contribution:

- Build features for our web-based MapsIndoors products, including our JavaScript SDK, web
 applications, and Content Management System
- Own features from beginning to end, managing complexity and engaging directly with stakeholders
- · Work with some of our world-renowned customers to implement MapsIndoors solutions
- Contribute well-tested, production-ready code that creates the best possible experience for internal teams and external developers
- Champion web product quality, driving improvements in testing processes and architectural decisions
- Explore and integrate AI/LLM capabilities into our products where they add genuine value to user experience

Leadership and team guidance:

- Lead and mentor an engineering team, fostering a collaborative environment that encourages continuous learning
- Set technical direction and communicate the vision for our frontend ecosystem, ensuring alignment with business objectives
- Collaborate with cross-functional teams, including product management, design, and operations
- · Oversee project planning and delivery, ensuring work is completed on time and within scope
- Establish and maintain high standards through code reviews and best practices
- Serve as a technical point of contact for internal and external stakeholders when needed

We imagine you come with

Required:

- Bachelor's or Master's degree in Computer Science, Engineering, Web Development, or related field
- 5+ years of web development experience
- 1-2 years leading or mentoring technical teams
- Strong proficiency in JavaScript and TypeScript
- Hands-on experience with Web Components, CSS, SCSS
- · Working knowledge of Angular and React
- · Solid understanding of HTTP and REST interfaces
- Experience with Jest or similar test frameworks
- Proficiency with Git and agile methodologies (Scrum or similar)
- Practical experience using AI tools and LLM APIs (such as OpenAI, Anthropic, or similar) in development workflows

You should also have:

- Strong problem-solving skills and ability to make sound decisions under pressure
- Excellent communication skills, comfortable translating technical requirements for various audiences
- A team-first mindset with a passion for knowledge sharing
- Track record of successfully delivering complex technical projects

• Ability to balance independent work with collaborative problem-solving

What you get

- Innovative Environment: Be part of a forward-thinking company that encourages innovation and the adoption of new technologies.
- Professional Growth: Opportunities for continuous learning and career advancement.
- Collaborative Culture: Work in a diverse, international environment that values teamwork and open communication.
- Flexible Work Arrangements: Benefit from a flexible work setup, with the possibility of working from one of our modern office locations.
- Comprehensive Benefits: We offer a compensation package that matches your qualifications as well as flextime, lunch, retirement- and healthcare plans.

Who we are

MapsPeople is a world-leading provider of indoor mapping through our flagship product 'MapsIndoors'. We connect people and buildings through dynamic indoor maps and real-time data visualizations, empowering occupants to make better decisions.

MapsIndoors powers a wide range of smart building technologies, including wayfinding, room and desk booking, occupancy, positioning, and much more.

We partner with large and innovative businesses that provide smart building solutions to help them increase their product value, grow their business, and reach our goal of mapping every smart building in the world - we've already mapped more than 25,000 of them.

MapsPeople works on a global scale with office locations in Austin (Texas), Toronto (Canada), Bucharest (Romania), Copenhagen (Denmark) and Aalborg (Denmark). We offer you a flexible setup with the possibility to work from one of our modern office locations or remotely from anywhere in Denmark.

Let's map the built world together.