Team Lead

Job description

We are seeking an experienced Team Lead to guide and support one of our product teams. In this pivotal role, you'll drive team performance, foster collaboration, and ensure delivery of high-quality solutions that align with our company's goals.

What you will do

As a **Team Lead**, you will focus on empowering the team, aligning efforts with strategic objectives, and ensuring smooth execution of product development initiatives. Your responsibilities include:

- **Leadership and Mentorship**: Lead a team of cross-functional engineers, providing mentorship and fostering a collaborative environment that encourages continuous learning and improvement.

- **Execution & Delivery**: Ensure the team consistently delivers high-quality features and improvements, balancing scope, time, and resources.

- **Team Coordination**: Support planning activities like sprint planning, retrospectives, and regular syncs. Help remove blockers and resolve conflicts.

- **Product Alignment**: Collaborate closely with our Product Managers to translate business needs into actionable work, ensuring customer value is always front and center.

- **Quality Assurance**: Establish and maintain high standards of software quality within the team by implementing best practices and conducting regular code reviews.

- **People Development**: Conduct 1:1s, provide feedback, and help team members grow in their roles and careers.

- **Stakeholder Communication**: Act as the primary point of contact between the team and other departments, ensuring clarity on priorities and expectations.

We imagine you come with

- **Educational Background**: Bachelor's or Master's degree in Computer Science, Engineering, or a related field.

- **Professional Experience**: A minimum of 3-4 years in software development, with at least 1 year in a leadership role overseeing technical teams.

- **Leadership Skills**: Demonstrated ability to lead and mentor engineering teams, with excellent communication and interpersonal skills.

- **Empathy & Adaptability**: A genuine interest in people development and the flexibility to support a team with diverse technical backgrounds.

- **Problem-Solving Aptitude**: Strong analytical and problem-solving skills, with the ability to make sound decisions under pressure.

- **Project Management**: Experience with agile methodologies and project management tools, with a track record of successfully delivering complex technical projects.

What you get

- **Innovative Environment**: Be part of a forward-thinking company that encourages innovation and the adoption of new technologies.

- **Professional Growth**: Opportunities for continuous learning and career advancement.

- **Collaborative Culture**: Work in a diverse, international environment that values teamwork and open communication.

- **Flexible Work Arrangements**: Benefit from a flexible work setup, with the possibility of working from one of our modern office locations.

- **Comprehensive Benefits**: We offer a compensation package that matches your qualifications as well as flexitime, lunch, retirement- and healthcare plans.

This position is located in our headquarters in Aalborg where our office space has a beautiful first row view of the Limfjord. Between the desks, lots of leafy green plants, and modern and creative

decor you will find great activities such as foosball or table tennis for when you need a break. When your batteries need recharging you can grab yourself a soda, snacks or coffee/tea all day long.

Who are are
MapsPeople is a world-leading provider of indoor mapping through our flagship product 'MapsIndoors'. We connect people and buildings through dynamic indoor maps and real-time data visualizations, empowering occupants to make better decisions.
MapsIndoors powers a wide range of smart building technologies, including wayfinding, room and desk booking, occupancy, positioning, and much more.
We partner with large and innovative businesses that provide smart building solutions to help them increase their product value, grow their business, and reach our goal of mapping every smart building in the world - we've already mapped more than 25,000 of them.
MapsPeople works on a global scale with office locations in Austin (Texas), Copenhagen (Denmark), Bucharest (Romania) and Aalborg (Denmark). We offer you a flexible setup with the possibility to work from one of our modern office locations or remotely from anywhere in Denmark.
Let's map the built world together.